

Appendix 1 - Funding Phase 2 Leadership & Management Development Programme

<b>Training Needs Analysis Summary</b>		
<b>Department</b>	<b>Total Approved through TNA April 2021</b>	<b>Total Funds Committed to be Spent in 2021/22*</b>
Finance & Assets	£12,932.00	£5,494.00
Human Resources	£9,600.00	£10,100.00
Health and Safety	£22,380.00	£20,545.00
ICT	£8,051.00	£8,051.00
IFE Exams	£10,000.00	£10,000.00
Leadership	£7,247.00	£2,943.00
Legal & Governance	£69.00	£179.00
Operational Training	£80,460.00	£79,324.00
Prevention	£974.00	£1,130.00
Protection	£9,070.00	£5,060.00
Senior Management Team	£18,423.00	£16,263.00
Technical	£2,520.00	£2,520.00
Workshops	£10,605.00	£10,605.00
<b>Total</b>	<b>£192,331.00</b>	<b>£172,214.00</b>

**To be spent in year      £172,214.00**  
**Approved Budget          £223,300.00**  
**Net Underspend            £51,086.00**

\*NB Figures are correct as of February 2022